



Dedicated public servant with 15 years of experience in strategic climate mitigation and adaptation policy, risk disclosure and research, urban and regional planning, social equity and capacity building, good governance, and organizational development.



Skills

Policy

Strategic, multi-sector policy and program development; public sector executive management experience working with elected officials and appointed multi-sector advisory committees; legislative and budget analysis; advanced public speaking and presentation skills, including conducting and facilitating public meetings. Community event, workshop, and conference planning.

Analytical

Physical Risk Disclosure Analysis, entity level and community-based greenhouse gas (GHG) emissions inventories (scopes 1-3); transportation and land use GHG modeling; climate impact assessments; alternative energy policy evaluation; programmatic evaluation metrics and indicator development; demographic and statistical analysis; field-based interviews; social media and new

Technical

- Microsoft Windows & Office Suite
- Adobe Illustrator
- Adobe InDesign
- ArcGIS
- SPSS
- R programming language

Nuin-Tara Key)



Education

Portland State University / 2006–2009



Master of Urban and Regional Planning Graduate Research Assistant with Professor Connie Ozawa, Ph.D.

Lewis and Clark College / 1999–2003



Bachelor of Arts, political science (major), studio art (minor)
Research Grant, Belfast, Northern Ireland – senior thesis field research on the relationship between civil society organizations and political peace process.



Certificates

Oct 2015



Policy Instruments for Low Emissions Development, Work Bank Institute for Development

Apr 2014



Community-Based Adaptation, Center for Sustainable Development (CSDi)



Professional affiliations and publications

Deputy Bureau Member (US), International Society of City and Regional Planners (ISOCARP); Member, American Society of Adaptation Professionals (ASAP)

46th ISOCARP Congress / Sept 2010



Author and panelist Nairobi, Kenya
Neighborhood Governance in Portland Oregon: An Analysis of Public Involvement in Urban Planning

45th ISOCARP Congress / Oct 2009



Young Planning Professional program Porto, Portugal
Low Carbon Cities: Development of the Douro Region Alternative Energy Plan; Presentation at congress opening ceremony



TogetherGreen National Fellow, Audubon and Toyota / 2010–2012



Founder, Climate Justice Initiative
Developed a multi-agency climate equity decision-support tool (Mult. County, City of Portland, and Metro Regional Government)



Conducted a feasibility assessment on the applications of carbon offset financing mechanisms for residential energy efficiency program for low-income homeowners



Planning Committee, 2011 Regional Equity, Climate Justice Conference



Country experience

- Antigua & Barbuda
- Italy
- N. Ireland
- Finland
- Kenya
- Portugal
- Grenada
- Nicaragua
- St. Vincent and the Grenadines

Nuin-Tara Key)

WORK EXPERIENCE

California Governor's Office
of Planning and Research /
Aug 2016 - present

*Mar 2019 promoted from Resilience Program Manager to Resilience Program Director;
July 2019 promoted to Deputy Director*

Deputy Director, Climate Resilience

Climate adaptation and resilience lead in the Governor's Office of Planning and Research. | Provide strategic policy guidance on climate adaptation and resilience, with specific focus on alignment of federal, state, and local policy, funding, and programming in support of local implementation. | Lead for state [climate risk disclosure agenda](#), including integration of physical climate risk into state asset investments. | Staff management across the Integrated Climate Adaptation and Resiliency Program (ICARP), including oversight of the state [California Adaptation Clearinghouse](#) and serve as [Chair of the ICARP Technical Advisory Council](#) and the California Climate Change Assessments. | Facilitate [partnerships](#) with state and federal agencies, including [NOAA](#), [USGS](#), [FEMA](#), and the [Federal Reserve Bank of San Francisco](#). | Executive Sponsor for agency participation in the Capitol Cohort for Racial Equity, champion for agency [Racial Equity Action Plan](#). | OPR lead on the [CA Disaster Recovery Framework](#), Community Planning and Capacity Building.

Pretty Good Productions /
Feb 2014 - Jul 2016

Executive Director & Producer

Co-founder, international climate initiative, combining multi-media and policy research. | Director of case study research, including field-based data collection, analysis, and interviews. | Co-designed and implemented capacity-building workshops, including curriculum development and field-based trainings. | Producer, documentary series highlighting successful [community-based climate action](#). | Operations manager, including fundraising, budgeting, staffing and strategic planning. | Use of new communications technology for donor engagement and management. | Technical advisor, climate adaptation programs in Nicaragua and the Caribbean (including off-grid solar, food, and water security).

BayWa r.e. Solar
Systems LLC /
Jan 2014 - May 2015

Organizational Development Consultant

Provided expert guidance to executive team in developing [multi-year strategies](#) and initiatives that advance company objectives and values while increasing [market relevance in the domestic solar market](#). | Developed employee evaluation process that supports improved staff performance, professional development, and continual learning. | Project management coaching, mentoring, and trainings.

Metro /
Nov 2012 - Nov 2013

Equity Strategy Program Manager, Office of the COO

Navigated a complex [regional legislative process](#) to create Metro's first Regional Equity Program. | Provided expert program management, including workplan development, risk management, complex policy analysis and multi-year budgeting; established the Equity Strategy Community Grant Program. | Staff to Regional Equity Strategy Advisory and Steering Committees. | [Policy advisor](#) for Executive Team and elected officials, ensuring agency-wide policy coordination (Federal Title VI compliance, regional land use and transportation planning, and internal diversity program). | Direct and matrixed staff management.

Nuin-Tara Key)

WORK EXPERIENCE

Metro /

Oct 2009 – Nov 2012

Dec 2010 promoted from Climate Specialist (Americorps Professional Program) to Assoc. Regional Planner; Jan 2011 promoted from Assoc. to Senior Regional Planner

Senior Regional Planner, Research Center

Managed a diverse portfolio of regional transportation, land use, and economic development planning programs and operations. | [Climate Smart Communities Scenarios project](#), managed a highly complex and innovative [model development](#) process, linking transportation, land-use, econometric and public health models to assess the social, environmental, and economic impacts of [emissions reduction policies](#); liaison with state transportation and land use agencies, local jurisdictions, and regional advisory committees. | Managed agency-wide [climate assessment framework](#), | At the direction of the COO, conducted an agency-wide [equity assessment](#), resulting in the creation of Metro's Equity Strategy Program.

Mercy Corps /

Jun 2009 - May 2010

Urban Programming Consultant

Developed an organization-wide Urban Programming Strategy, including [outcomes-based evaluation metrics](#) for programming in 20-plus countries. | Drafted and designed [marketing material](#) for rollout at the Fifth UN-HABITAT World Urban Forum. | [GIS advisor](#) for Mercy Corps' first online mapping portal. | Secondary cities policy strategy and programming research.

Coalition for a Livable Future /

Aug 2007 - Oct 2007
Jun 2008 - Jun 2009

Outreach and Policy Coordinator

Organized and [facilitated region-wide public meetings](#) and trainings for the Regional Equity Atlas; designed public workshops for diverse constituent groups. | Research lead on [regional employment, housing, and transportation policy](#).

Friends of Baltimore Woods & Parametrix /

Sept 2008 - Jan 2009

GIS and Planning Consultant

Co-manager, public trail and natural habitat preservation [feasibility report](#) and grant writer. | Conducted public trails acquisition and restoration policy research. | GIS analyst and staff to FOBW Advisory Committee.

Alta Planning & Design /

Apr 2007 - Jun 2007

Research Assistant/Intern

Field analyst for the [Portland Bicycle Master Plan](#) update (existing conditions and route assessment). | [GIS analyst and data entry](#). | Safe Routes to School Program federal survey and data analysis.

City of Portland, Commissioner Erik Sten /

Feb 2005 - May 2005

Policy Intern

[Policy analyst](#) and project manager for the City Parks Exclusion Ordinance policy review. | Constituent affairs



PROFESSIONAL REFERENCES

Kate Gordon, *Director, OPR, Senior Policy Advisor on Climate to Governor Gavin Newsom*
OPR

Email: kate.gordon@opr.ca.gov
Office: 510.501.7075

Relationship: supervisor

Louise Bedsworth, *Executive Director*
Strategic Growth Council

Email: louise.bedsworth@sgc.ca.gov
Office: 916.324.5767

Relationship: coworker

Ronda Chapman, *Senior Associate*
PolicyLink

Email: ronda@policylink.org
Cell: 202-430-0156

Relationship: coworker